Case Number: 1600397/2016



EMPLOYMENT TRIBUNALS

Claimant: Miss EC Thompson

Respondent: Vale of Glamorgan Council

JUDGMENT

The claimant's application dated 4th February 2019 for reconsideration of the judgment herein dated 30th January 2019 is refused.

REASONS

- 1. The claimant's application for reconsideration of the judgment herein dated and sent to the parties on 30th January 2019 has been considered by Employment Judge Williams pursuant to rule 72 of the Employment Tribunals Rules of Procedure.
- 2. The application for reconsideration is contained in:
 - i. The claimant's letter of 4th February 2019;
 - ii. Further correspondence from the claimant dated

12th February 2019 15th February 2019 22nd February 2019 4th March 2019 5th March 2019;

iii. Further documentation submitted by the claimant dated

12th March 2019 14th March 2019 18th March 2019;

- 3. The employment judge has also seen the claimant's letter dated 19th March 2019 addressed to the Employment Appeal Tribunal and copied to the Employment Tribunal.
- 4. The employment judge has also considered the respondent's observations on the claimant's application contained in its letter dated 13th March 2019.
- The claimant's extensive submissions contain repeated allegations of bias, prejudice, perversity and errors of law by the tribunal. The claimant also repeatedly submits that Employment Judge Williams should not properly consider this application.
- 6. Rule 72 provides
 - (3) where practicable, the consideration under paragraph (1) shall be by the employment judge who... chaired the full tribunal which made [the original decision] ...
- 7. The Regional Employment Judge determined that it was practicable for Employment Judge Williams to consider this application.
- 8. In the opinion of Employment Judge Williams, the claimant's submissions raise points of appeal which will foreseeably be pursued by the claimant before the Employment Appeal Tribunal, rather than matters which can properly be considered by a tribunal reconsidering its own judgment.
- 9. Accordingly, the employment judge considers that there is no reasonable prospect of the original decision being varied or revoked. This application is therefore refused.

Employment Judge Williams Dated: 23 April 2019
JUDGMENT SENT TO THE PARTIES ON
26 April 2019
FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS