



EMPLOYMENT TRIBUNALS

Claimant: Mr L Worsfold
Respondent: Spotlight Healthcare Services Ltd
Heard at: East London Hearing Centre
On: Monday 15 April 2019
Before: Employment Judge Burgher

Representation

Claimant: In person
Respondent: Mr L Clarke (Solicitor)

JUDGMENT ON PRELIMINARY HEARING

1 The Claimant has presented his complaints outside the statutory time limit and as such the Tribunal does not have jurisdiction to hear them. The Claimant's claims are therefore dismissed.

2 The Claimant is ordered to pay the Respondent the sum of £150 as a contribution to its legal costs pursuant to Rule 76 of the Employment Tribunal rules.

Employment Judge Burgher

24 April 2019