



EMPLOYMENT TRIBUNALS

Claimant: Ms Z Sykes

Respondent: Highways England

HELD AT: Leeds

ON: 18, 19 and 20 March
2019

BEFORE: Employment Judge Rogerson
Mr D Dorman-Smith
Mr M Brewer

REPRESENTATION:

Claimant: Mr D Renton (counsel)

Respondent: Mr A Serr (counsel)

JUDGMENT

1. The complaint of a failure to make reasonable adjustments made pursuant to section 20 and 21 of the Equality Act 2010, fails and is dismissed.
2. The complaint of discrimination arising from disability made pursuant to section 15 of the Equality Act 2010, fails and is dismissed.
3. The complaint of unfair constructive dismissal and discriminatory dismissal (direct disability discrimination) fails and is dismissed.

Employment Judge Rogerson

Date 28 March 2019_____

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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