



EMPLOYMENT TRIBUNALS

Claimant: Mr B Owen

Respondent: Phelps Heating Solutions Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of **£3650**
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£3166**

Employment Judge R Harper MBE

Date: 29th April 2019