



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Owen

**Respondent:** Phelps Heating Solutions Ltd

## JUDGMENT

**Employment Tribunals Rules of Procedure 2013 – Rule 21**

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £3650
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £3166

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Employment Judge R Harper MBE

Date: 29<sup>th</sup> April 2019