



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr R Dias
(2) Mrs M Dias

Respondent: Openwork Limited

Heard at: Cambridge (in private)

On: 5 April 2019

Before: Employment Judge Finlay (sitting alone)

Appearances

For the claimants: Mrs M Dias, in person

For the respondent: Mrs E Neate, Solicitor

JUDGMENT MADE AT PRELIMINARY HEARING

1. The claimants' complaints of unfair dismissal are struck out under Rule 37 on the basis that they stand no reasonable chance of success.
2. The first claimant's complaint in relation to arrears of pay is dismissed following its withdrawal by the first claimant.
3. The claimants' complaints that they are entitled to 'other payments' are struck out under Rule 37 on the basis that they stand no reasonable chance of success.
4. The claimants' remaining complaints will now proceed to final hearing.

Employment Judge Finlay

Date: 28 April 2019

Sent to the parties on:1/5/19.....

Case Number: 3302851/2018
3302852/2018
3303565/2018
3303566/2018

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.