

4. The allegations of victimisation are dismissed, having been presented out of time.

Employment Judge Cox
Date: 29 April 2019

Judgment sent to the parties on

1 May 2019

For the Tribunal

Note: Reasons for this Judgment having been given orally at the Hearing, written reasons will not be provided unless asked for by either party by a written request presented within 14 days of this written record of the decision being sent to the parties.