

EMPLOYMENT TRIBUNALS

BETWEEN: Miss T Kuszlik

Claimant

and Commissioners for HM Revenue and Customs Respondent

JUDGMENT AT PRELIMINARY HEARING

- Heard at: Leeds
- **On:** 29 April 2019
- **Before:** Employment Judge Cox

Representation:

Claimant:	Mr Price, counsel
Respondent:	Mr Redpath, counsel

- 1. The claim of failure to meet the duty to make reasonable adjustments is dismissed on withdrawal by the Claimant.
- 2. The allegation of discrimination arising from disability in relation to Mr Wood failing to explain "protected characteristics" to the Claimant is dismissed on withdrawal by the Claimant.
- 3. The allegation of harassment related to sex is dismissed, having been presented out of time.

4. The allegations of victimisation are dismissed, having been presented out of time.

Employment Judge Cox Date: 29 April 2019

Judgment sent to the parties on

1 May 2019

For the Tribunal

Note: Reasons for this Judgment having been given orally at the Hearing, written reasons will not be provided unless asked for by either party by a written request presented within 14 days of this written record of the decision being sent to the parties.