



EMPLOYMENT TRIBUNALS

Claimant: Miss W Edwards

Respondent: Mr Richard Inglesby t/a Prescient

JUDGMENT

Rule 21 Employment Tribunal's Rules of Procedure 2013

The judgment of the Tribunal is:

- (1) The claimant is entitled to a statutory redundancy payment and the respondent is ordered to pay to the claimant, who was 46 years of age at the effective date of termination, the sum of **£1575** (4.5 weeks x £350 gross per week).
- (2) The claimant was wrongfully dismissed and is entitled to damages for breach of contract and the respondent is ordered to pay to the claimant unpaid statutory notice pay in the sum of **£846.48 net** (3 weeks @ 282.16 net)
- (3) The claimant's claim for unpaid accrued holidays brought under the Working Time Regulations 1998 is well founded and the respondent is ordered to pay to the claimant the sum of accrued unpaid holiday **£918.21** (127 hours @ £7.23 net).
- (4) The Hearing listed on Thursday, 25 April 2019 is cancelled.

REASONS

The respondent having failed to present a response to the claimant's claim within the appropriate period, judgment is entered for the claimant in default.

Employment Judge Shotter

Date 23 .04.19

JUDGMENT SENT TO THE PARTIES ON

24 April 2019

FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2401681/2019**

Name of **Miss W Edwards** v **Richard Inglesby t/a**
case(s): **Prescient**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **24 April 2019**

"the calculation day" is: **25 April 2019**

"the stipulated rate of interest" is: **8%**

MRS L WHITE
For the Employment Tribunal Office

