



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Ms M Galia

and

Respondent

Henley Care Limited

Preliminary Hearing (Case

Management) held at Reading on:

10 April 2019

Appearances:

For the Claimant:

In person

For the Respondent:

Ms L Gloyens, Quality and Compliance
Manager

Employment Judge:

Mr SG Vowles

JUDGMENT

Duplicate Claim

1. Case No. 3332122/2018 is a duplicate claim and it is dismissed.

Unfair Dismissal – section 108 Employment Rights Act 1996

2. The Claimant accepts that she was employed for less than 2 years and that she does not have sufficient continuous employment to bring a claim of unfair dismissal. This claim is dismissed.

Redundancy Payment – section 135 Employment Rights Act 1996

3. The Claimant accepts that she was not dismissed by reason of redundancy. This claim is dismissed.

Public Access to Employment Tribunal Judgments

4. The parties are informed that all judgments and reasons for judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s).

Employment Judge Vowles

Date:10.04.2019

Sent to the parties on:

.....29.04.19.....

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For the Tribunals Office