



EMPLOYMENT TRIBUNALS

Claimant: Ms J Sinnamon
Respondent: Carexl Limited

Heard at: Bury St Edmunds
On: 15 & 16 April 2019
Before: Employment Judge M Warren

Representation

Claimant: Mr Aston, solicitor
Respondent: Mr Hanson, Managing Director

JUDGMENT

1. The Claimant's claims of unfair dismissal, breach of contract, (notice pay) pregnancy related discrimination and for holiday pay, succeed.
2. The Respondent shall pay the claimant compensation in the sum of **£15,825.57** made up as follows:
 - 2.1. Basic Award of **£865.38**;
 - 2.2. Compensation for loss of earnings pursuant to the discrimination jurisdiction under the Equality Act 2010 **£7478.30**;
 - 2.3. Injury to feelings **£6,000**;

- 2.4. Accrued untaken holiday pay in the holiday year to the date of dismissal **£616.51**, and
- 2.5. Notice pay, (breach of contract) **£865.38**.

Employment Judge Warren

Date: 17 April 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.