



THE EMPLOYMENT TRIBUNAL

Claimant
Ms G Wilson

Respondent
City Interiors(North East) Ltd

MADE AT NORTH SHIELDS
EMPLOYMENT JUDGE GARNON

ON 16th May 2018

JUDGMENT (Liability and Remedy)
Employment Tribunals Rules of Procedure 2013 –Rule 21

The claimant is entitled to a redundancy payment payable by the respondent in the sum of £3168.

REASONS

1, The claim is for a redundancy payment only. On 6th October 2017 the claimant was dismissed when the respondent ceased trading. A Companies House search does not show formal insolvency procedures. The claim was served on 21st March 2018 on the registered office . A response was due by 18th April 2018 but none was received. I am required by Rule 21 of the Employment Tribunals Rules of Procedure 2013 to decide on the available material whether a determination can be made and, if so, obliged to issue a judgment which may determine liability and remedy. I have in the claim form sufficient to enable me to find the claim proved on a balance of probability and to determine the sum due .

2. The law relating to redundancy payments is in Part XI of the Employment Rights Act 1996 . A claimant is entitled to 1.5 weeks pay for every complete year of continuous employment during the whole of which she was over the age of 41, which claimant was throughout her continuous employment of 8 years . The number of weeks pay to which she is entitled is 12. Her gross weekly pay was £264

T M Garnon EMPLOYMENT JUDGE
JUDGMENT SIGNED BY EMPLOYMENT JUDGE ON 16th MAY 2018