

## THE EMPLOYMENT TRIBUNALS

Claimant Ms D Adamson Respondent
The New Seaham Conservative Club

EMPLOYMENT JUDGE GARNON MADE AT NORTH SHIELDS

ON 15<sup>th</sup> May 2018

## JUDGMENT (Liability Only ) Employment Tribunals Rules of Procedure 2013 –Rules 21 and 48

- 1 The claims of sex discrimination and harassment as defined in sections 13 and 26 of the Equality Act 2010 (the EqA) are well founded.
- 2. Remedy will be determined at a two hour hearing on 8<sup>th</sup> June 2018 which was to have been a private preliminary hearing but will now be a remedy hearing. The respondent may attend but be heard on remedy only

**REASONS** 

The claim was served on 13<sup>th</sup> April 2018 A response was due by 11<sup>th</sup> May but none was received. I am required by Rule 21 to decide on the available material whether a determination can be made and , if so, obliged to issue a judgment which may determine liability and remedy. I have in the claim form sufficient to find the claims proved on a balance of probability but not to determine the sums to be awarded

T M GARNON EMPLOYMENT JUDGE
SIGNED BY EMPLOYMENT JUDGE ON 15<sup>th</sup> MAY 2018