



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Witherspoon

**Respondent:** SGA Forecourts Limited

**Heard at:** North Shields

**On:** 10 May 2018

**Before:** Employment Judge Beaver

***Representation:***

**Claimant:** In person

**Respondent:** Mr A Hussain - Director

## JUDGMENT ON REMEDY

- 1 The respondent is ordered to pay to the claimant the sum of £1,087.50 as compensation for unfair dismissal calculated as follows:
  - 1.1 Basic Award - £787.50
  - 1.2 Compensatory Award - £300.00.
- 2 The respondent is also ordered to pay to the claimant the sum of £562.50 as compensation for wrongful dismissal.
- 3 The respondent is also ordered to pay to the claimant the sum of £210.00 in respect of holiday entitlement accrued but not taken and outstanding at the date of termination of employment.
- 4 The respondent is also ordered to pay to the claimant the sum of £8,500 plus interest in the sum of £354.16, a total of £8,854.16 as compensation for unlawful maternity discrimination.

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**Employment Judge Beaver**

**Date 28 May 2018**

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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