



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Mr G Colville**

**v G4S Care & Justice Services (UK) Ltd**

**Heard at: Hull**

**On: 25 April 2019**

**Before: Employment Judge T R Smith**

**Representation:**

**Claimant: Mrs Colville (Claimant's wife)**

**Respondent: Mr Sheppard (Solicitor)**

## JUDGMENT

1. The Claimant was not dismissed by the Respondent within the meaning of section 95 (1) (a) of the Employment Rights Act 1996.
2. The Claimant's complaint of unfair dismissal is dismissed
3. The Claimant's complaint of direct discrimination because of his age is dismissed
4. The Claimant's complaint of discrimination arising from disability is dismissed in part to the extent the Claimant relies upon dismissal.

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**Employment Judge T R Smith**

Sent to the parties on: 29<sup>th</sup> April 2019  
For the Tribunal: E Mahon

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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