



EMPLOYMENT TRIBUNALS

Claimant

Mr A Ali

v

Respondent

University Academy Keighley

Heard at: Leeds

On: 8, 9, 10 & 11 April 2019

Before: Employment Judge Rogerson

Members: Mrs L J Anderson-Coe

Mr I W Taylor

Representation:

Claimant: Mr D Robinson-Young, of Counsel

Respondent: Mr R Ryan, of Counsel

JUDGMENT

The unanimous Judgment of the Employment Tribunal is that:

1. The complaints that the claimant was subjected to the detriments of
 - 1.1. UAK threatened to report him to LADO
 - 1.2. UAK inappropriately reported him to LADO
 - 1.3. UAK has stigmatised the claimant and/or adversely affected his ability to obtain teaching work.on the ground the claimant made a protected disclosure, are withdrawn and dismissed.
2. The remaining 8 complaints of alleged detriment which are made pursuant to section 47B of the Employment Rights Act 1996, fail and are dismissed.
3. The complaint of automatic unfair dismissal for making a protected disclosure made pursuant to section 103A of the Employment Rights Act 1996 also fails and is dismissed.

Employment Judge Rogerson

Date 29 April 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.