



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr E Quarcoopome  
**Respondent:** Mitie Limited

**Heard at:** Ashford

**Before:** EMPLOYMENT JUDGE CORRIGAN  
Sitting Alone

## Representation

**Claimant:** In Person  
**Respondent:** Mr J Green Counsel

## JUDGMENT

1. The Employment Tribunal does not have jurisdiction to consider a claim of breach of contract as the Claimant is still in employment.
2. The Claimant's complaint of unlawful deduction of wages is, in part, well-founded.
3. The Respondent is ordered to pay £77 to the Claimant. This sum covers bank charges incurred as a result of unlawful deductions from pay during the Claimant's suspension, which have since been paid.
4. It was not an unlawful deduction from wages that the Respondent only paid the Claimant for hours actually worked, even if less than 48 hours a week.

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Employment Judge Corrigan  
4 April 2019

Note: Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is

presented by either party within 14 days of the sending of this written record of the decision.