



EMPLOYMENT TRIBUNALS

Claimant: Ms Rachel Smith

Respondent: London Community Rehabilitation Company

Heard at: London South **On:** 12 April 2019

Before: Employment Judge Martin

Representation

Claimant: In person

Respondent: No Response accepted. Mr Bell attended

JUDGMENT ON REMEDY

1. No response having been received within the statutory time period and the Respondent not complying with the order of the Tribunal dated 8 March 2019 which required it to send in writing reasons why the Response was entered late no later than 22 March 2019 the judgment on liability dated 15 October 2019 stands.
2. The Tribunal finds the Claimant to have been unfairly dismissed. The Claimant has received maternity allowance and credit has been given for this.
3. The Respondent shall pay to the Claimant a basic award of £459
4. The Respondent shall pay to the Claimant a compensatory award of £9,160.00.

Employment Judge Martin
Date 12 April 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.