



EMPLOYMENT TRIBUNALS

Claimant: Mr C Smith

Respondent: Sansha (UK) Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the net sum of **£3896.00**.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the sum of **£3896.06**.
3. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£5334.00**.
4. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the sum of **£362.85**.
5. The Claimant was unfairly dismissed and the Respondent is ordered to pay the Claimant the sum of **£19042.14** in compensation.
6. The hearing listed on **06 December 2018** is cancelled.

Employment Judge **Cox**

Date: 27 November 2018