



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss D Parmar

**Respondent:** John Murphy and Sons Limited

**HELD AT:** Leeds

**ON:** 24 April 2019

**BEFORE:** Employment Judge D N Jones

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr A Moore, solicitor

## JUDGMENT

1. The application to amend to pursue complaints of direct race and sex discrimination, victimisation and harassment is refused.
2. The claim for unfair dismissal is struck out because the claimant did not have the qualifying service to bring such a claim and the Tribunal has no jurisdiction to consider it.

Employment Judge D N Jones

Date 24 April 2019

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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