



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE TRUSCOTT QC
Mrs C Brown
Mr H Smith

BETWEEN:

Mrs S Tripathy

Claimant

AND

Zotefoams plc

Respondent

ON: 2 and 3 April 2019

Appearances:

For the Claimant: In person

For the Respondent: Mr Greg Burgess, solicitor.

JUDGMENT

The unanimous judgment of the Employment Tribunal is that:

1. The claimant's claim of direct race discrimination on account of nationality contrary to section 13 of the Equality Act 2010 is not well founded and is dismissed.
2. The claimant's claim of indirect race discrimination on account of nationality contrary to section 19 of the Equality Act 2010 is not well founded and is dismissed.

Employment Judge Truscott QC
Date 3 April 2019