



EMPLOYMENT TRIBUNALS

Claimant: Ms M Skoupa

Respondent: Coffee at 27 Limited

Heard at: London South

On: 4 April 2019

Before: Employment Judge Cheetham QC

Representation

Claimant: in person

Respondent: Mr P Plunkett

JUDGMENT

1. The Respondent will pay the Claimant the sum of £1,518.35 in unpaid wages and holiday pay.

REASONS

1. This was a claim for unpaid wages and holiday pay. Judgment in default of a response was previously entered, so this hearing was concerned only with the amount of the judgment. Mr Plunkett attended and was allowed to participate in the hearing.
2. The Claimant told me that she was employed from 6 June to 20 July 2018 by the Respondent, which was a total of 6 weeks and 2 days. Her payslips showed that her net weekly earnings were £274.05. She was also entitled to 3 days in respect of annual leave, giving a total of 7 weeks' pay or £1,918.35.

3. However, the Claimant did not receive her pay (although she did receive her pay slips). All she was paid was a “deposit” of £400. Therefore, the amount she was owed was £1,518.35.
4. Mr Plunkett accepted that she had not been paid, saying simply that the company did not have the means to pay her. However, as he accepted, this was a debt that needs to be paid.

Employment Judge Cheetham QC

Date 10 April 2019