



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Thompson

Respondent: London Borough of Hackney

Heard at: East London Hearing Centre **On:** 14 December 2018

Before: Employment Judge Ferguson

Members: Mr P Quinn
Mr M L Wood

Representation

Claimant: Mr B Jones of counsel
Respondent: Miss Ahmad of counsel

JUDGMENT

It is the unanimous judgment of the Tribunal that:-

1. The Claimant's complaint of automatic unfair dismissal under s.99 Employment Rights Act 1996 and Reg 10 Maternity and Parental Leave etc Regulations 1999 succeeds.
2. The Claimant's complaint of maternity discrimination contrary to s.18 Equality Act 2010 succeeds.

Directions

1. A remedy hearing shall take place at 10am on 26 February 2019, time estimate one day.
2. By 11 January 2019 the Claimant shall provide to the Respondent and the Tribunal an updated Schedule of Loss and a statement setting out any matters relevant to her claim for compensation for injury to feelings.

Employment Judge Ferguson

14 December 2018