



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Pittuck

**Respondent:** Organnon Solutions Ltd t/as Hairitage

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent does not resist the claim. The Claimant's complaints of failure to pay a redundancy payment, accrued holiday pay and outstanding notice pay succeed.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant of one weeks' notice pay at £493 a week in the gross sum of **£493**
3. The Claimant was dismissed by reason of redundancy. He was continuously employed for 7 years, earned a gross weekly wage of £493 and was 35 at date of termination. He is entitled to a redundancy payment of **£3,451 (7 X £493)**
4. The Respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£ 380.43**
6. The hearing listed on **19 December 2018** is cancelled.

Employment Judge **Gilbert**

18 December 2018