



EMPLOYMENT TRIBUNALS

Claimant: Mr J Harris

Respondent: Response Security 1 Ltd

Heard at: Bristol **On:** 23 April 2019

Before: Employment Judge Livesey

Representation

Claimant: In person

Respondent: did not attend

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Claimant was unfairly dismissed and is entitled to compensation in the sum of £13,959.00.
2. The Claimant was dismissed in breach of contract in that he did not receive notice pay, for which no separate award is made.
3. The recoupment provisions apply;
 - (i) The prescribed period is; 30 June 2018 to 23 April 2019;
 - (ii) The total award is; £13,959.00;
 - (iii) The prescribed sum is; £12,474.00.

Employment Judge Livesey

Date 23 April 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.