



EMPLOYMENT TRIBUNALS

Claimant: Mrs L E Wingrave
Respondent: Country Fayre (Arrow) Limited

Heard at: East London Employment Tribunal
On: 4 October 2018
Before: Employment Judge M Warren

Representation

Claimant: Mr Percival, Claimant's friend
Respondent: Mr Clark, Consultant.

JUDGMENT

1. The Claimant's claims of unfair dismissal, for holiday pay and for unlawful deduction from wages, each succeed.
2. The Respondent shall pay the Claimant:
 - 2.1. **£1,752.94** in respect of unfair dismissal;
 - 2.2. **£529.86** in respect of unlawful deduction from wages, and
 - 2.3. **£2,126.33** in respect of holiday pay.
3. For the avoidance of doubt, the total payable by the Respondent to the Claimant under the terms of this Judgment is **£4,409.13**.
4. The recoupement provisions apply. The prescribed period is 29 November 2017 to 31 December 2017. The prescribed element is £931.80. The excess of the non-prescribed element over the prescribed element is £821.14

5. Written reasons have been requested and will follow in due course.

Employment Judge M Warren

4 October 2018