



EMPLOYMENT TRIBUNALS

Claimant: Mr J O'Leary

Respondent: Paul Graves

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints of failure to pay holiday pay, one week's notice pay and unlawful deductions from wages are not affected by this judgment and will be decided at the Hearing listed on 5 November 2018 at 11am.

Employment Judge Brown

26 September 2018