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EMPLOYMENT TRIBUNALS

Claimant: Mr C Chauhan

Respondents: 1. Ramsay Health Care UK Ltd
2. Mr C Ranaboldo
3. Mr S Emerson

Heard at: East London Hearing Centre

On: 12 September 2018

Before: Employment Judge Prichard (sitting alone)

Representation

Claimant: In person and also represented by Dr J L Onwude (colleague)

Respondents: Mrs S Ramadan (solicitor, Capsticks solicitors, London SW19)

RESERVED JUDGMENT

It is the judgment of the Employment Tribunal that:-

- (1) The respondents were not relevant qualification bodies for the purposes of sections 53 and 54 of the Equality Act 2010. It follows that the tribunal has no jurisdiction to consider the complaints against any of the respondents and the body itself or its medical director, the second respondent, or the general manager of Springfield Hospital, the third respondent.
- (2) The claimant's claims are therefore dismissed against all respondents.
- (3) Accordingly, the 5-day hearing starting on 25 September 2018 is vacated and will not be taking place.
- (4) The claimant has asked for full reasons and these will follow separately. I have indicated that the appeal time limit should not run until the full reasons are sent to the parties.

- (5) The claimant is ordered to pay a contribution towards the costs of the respondents in the sum of £3,000.

Employment Judge Prichard

26 September 2018