



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Mr S Shurdhi

v

**Respondent:**  
Alketa Limited

**Heard at:** Reading

**On:** 11 April 2019

**Before:** Employment Judge Lang (sitting alone)

**Appearances**

**For the Claimant:** Mr PMG Digby

**For the Respondent:** No attendance or representation

## JUDGMENT

1. The complaint of unfair dismissal is well founded and the Respondent is ordered to pay the Claimant £16,200.00 by way of a compensatory award.
2. The complaint of unauthorised deduction from wages is well founded and the Respondent is ordered to pay the Claimant £9,610.00.
3. The claim for a redundancy payment is well founded and the Respondent is ordered to pay the Claimant £5,296.18.

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**Employment Judge Lang**

Date: 18 April 2019 .....

25 April 2019

Sent to the parties on: .....

.....  
For the Tribunal Office

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.