



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr O Downswell

v

Wilson James Limited

Heard at: Bury St Edmunds

On: 20, 21 and 22 February 2019

Before: Employment Judge Cassel (sitting alone)

Members: Mrs M Prettyman and Mr B Smith

Appearances

For the Claimant: In person

For the Respondent: Mr Chadwick, Consultant

JUDGMENT

1. The claimant was unfairly dismissed.
2. The claimant's claim of race discrimination fails and is dismissed.
3. The remedy hearing is adjourned to 21 August 2019 part heard.

Employment Judge Cassel

Date:14.03.19.....

Sent to the parties on:25.04.19.....

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.