



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Michael Rolfe

v

POA

DECISION ON AN APPLICATION FOR RECONSIDERATION

The claimant's application dated 10 March 2019, for reconsideration of the judgment sent to the parties on 26 February 2019, is refused.

REASONS

1. There is no reasonable prospect of the original decision being varied or revoked because the interests of justice do not require such a reconsideration
2. The claimant's grounds for reconsideration are premised on his disagreement with the tribunal's findings. The findings of the tribunal were found on a consideration of the respective cases put forward by the claimant and respondent; due consideration being given thereto, and upon which the tribunal made its determinations.
3. The claimant seeks to challenge the tribunal's findings on grounds that he was disadvantaged by the late presentation of the trial bundle and the respondent's submissions, and that he had further been misled by the respondent maintaining that he was not an employee until late in proceedings.
4. The claimant at no time stated that he was not prepared to address the issues for the tribunal's determination, which issues had been set out at the outset of the hearing, neither did the claimant at any stage seek an adjournment, to further consider his case in light of the late presentation of the trial bundle or the respondent's submissions. The tribunal fully considered the evidence presented to it, reaching its decision thereon, which are not affected by the submissions being made by the application for reconsideration.
5. There is no reasonable prospect that the tribunal will revoke or vary the decision on the arguments being advanced by the claimant.

Employment Judge Henry

Date: ...18.03.19.....

Sent to the parties on: ...25.04.19.....

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For the Tribunal Office