



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms R Turner

**Respondent:** Doncaster Trades and Labour Club

**Heard at:** Sheffield    **On:** 11 April 2019

**Before:** Employment Judge Rostant

## Appearances

For the claimant: Mr D Kelly, solicitor

For the respondent: No appearance, no attendance

## JUDGMENT

The respondent having failed to enter an appearance, and in accordance with Rule 21 Tribunal Rules of Procedure 2013, I make the following judgment.

1. I declare that the claimant was unfairly dismissed and is entitled to compensation as follows

|                          |                |
|--------------------------|----------------|
| a. Basic Award           |                |
| 2 x £160.4               | £320.80        |
| b. Compensatory Award    |                |
| Loss of statutory rights | £500           |
| Total                    | <b>£820.80</b> |

The respondent is ordered to pay that sum to the claimant.

2. I declare that the claimant has suffered an unauthorised deduction from her wages and the respondent is ordered to pay her the sum of £196.49 net calculated as follows:

|                    |                |
|--------------------|----------------|
| 24.5 hours x £8.02 | <b>£196.49</b> |
|--------------------|----------------|

3. I declare that the claimant is entitled to a protective award of **90 days** commencing on 18 October 2018.

**Case Number:18000688/2019**

**Employment Judge Rostant**

**Dated: 11 April 2019**