



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr V Smerdovas

**Respondent:** Ras International Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant the sum of **£5,320.00**.
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£1,200.00**.
3. The complaint for unfair dismissal is dismissed as the Claimant did not have the qualifying service to bring such a claim.

Employment Judge **Jones**

Date: 24 April 2019