

## **EMPLOYMENT TRIBUNALS**

**Respondent:** R & M Gaskarth

HELD AT: Manchester

17 April 2019

ON:

**BEFORE:** Employment Judge Franey (sitting alone)

| <b>REPRESENTATION:</b> |                                  |
|------------------------|----------------------------------|
| Claimant:              | Mr S Holmes (Lay Representative) |
| Respondent:            | Mr G Vials (Solicitor)           |

## JUDGMENT

- 1. By consent the title of the respondent in these proceedings is amended to R & M Gaskarth.
- 2. The complaint in respect of holiday pay is dismissed on withdrawal by the claimant.
- 3. The complaint of unfair dismissal is not well founded and is dismissed.
- 4. The complaint of breach of contract in relation to notice pay is not well founded and is dismissed.

Employment Judge Franey

17 April 2019

JUDGMENT SENT TO THE PARTIES ON

24 April 2019

FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.