

## **EMPLOYMENT TRIBUNALS**

**Respondent:** B Braun Medical Limited

HELD AT: Sheffield

ON:

1 & 2 April 2019

**BEFORE:** Employment Judge Little

## **REPRESENTATION:**

| Claimant: | Miss. L. Abbott | (Claimant's sister) |
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Respondent: Mr. M. Warren-Jones, Solicitor (EEF)

## JUDGMENT

- 1. The Claimant was constructively dismissed.
- 2. That dismissal was unfair because:
- 2.1 The principal reason for dismissal was a protected disclosure which the Claimant had made, and
- 2.2 In any event because the Respondent has not sought to show a potentially fair reason for the dismissal.

3. The Claimant is awarded a Basic Award of  $\pounds$ 896.52 and a Compensatory Award of  $\pounds$ 7472.89, both sums being payable by the Respondent to the Claimant forthwith.

Note: The Written Reasons which the Respondent sought at the hearing and a Schedule showing the calculation of the award (which was explained to the parties at the hearing) will be provided as soon as practicable

Employment Judge Little Date 12<sup>th</sup> April 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.