Case No: 3202436/2018



EMPLOYMENT TRIBUNALS

Claimant: Mr D Adams

Respondent: Hoyer Petrolog UK Ltd

Heard at: East London Hearing Centre

On: Wednesday 10 April 2019

Before: Employment Judge Jones

Representation

Claimant: In person

Respondent: Ms S Smith (Solicitor)

JUDGMENT

The judgment of the Employment Tribunal is that: -

- (1) The Employment Tribunal has no jurisdiction to hear the claim as the application for flexible working dated 4 July did not comply with the requirements of section 80F of the Employment Rights Act 1996.
- (2) The Claimant is to pay £500.00 towards the Respondent's costs.

Employment Judge Jones

Date: 11 April 2019

FOR THE TRIBUNAL OFFICE

10.2 Judgment - rule 61

Case No: 3202436/2018

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.