



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr Y Tiwome

and

Respondent

Mustang Engineering Limited

Held at Reading on

3 and 4 April 2019

Representation

Claimant: In person

Respondent: Mrs M Sangster, solicitor

Employment Judge

Mr SG Vowles (sitting alone)

JUDGMENT

Evidence

1. The Tribunal heard evidence on oath and read documents provided by the parties and determined as follows.

Unfair Dismissal - section 98 Employment Rights Act 1996

2. The Claimant was dismissed by reason of redundancy on 23 May 2017 and that was the effective date of termination. The dismissal was not unfair. This complaint fails and is dismissed.

Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

3. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Public Access to Employment Tribunal Judgments

4. The parties are informed that all judgments and reasons for judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant and Respondent.

Employment Judge Vowles

Date: 23/4/2019

Sent to the parties on:

.....

.....

For the Tribunals Office