



# EMPLOYMENT TRIBUNALS

**Claimant**  
Mr S Sandhu

v

**Respondent**  
HSBC Bank Plc

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL PRELIMINARY HEARING

**Heard at:** Birmingham

**On:** 10 April 2019

**Before:** Employment Judge Lloyd

### Representation

**For the Claimant:**

In person

**For the Respondent:**

Mr S Harris, Solicitor

## JUDGMENT

**The tribunal's judgment is that: -**

- 1) The claimant's claims of sex, race and religious discrimination were presented out of time.
- 2) I adjudge that it is not just and equitable to extend the time for presenting those claims, under Section 123(1)(b) Equality Act 2010.
- 3) I dismiss the claimant's proceedings in their entirety.

Employment Judge Lloyd  
10 April 2019