



# EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr K Odrowski

v

Wiser Recycling Limited

Heard at: Cambridge

On: 11 - 14 March 2019

Before: Employment Judge Cassel

Members: Mr C Davie and Mrs C A Smith

Appearances

For the Claimant: In person

For the Respondent: Ms A Livermore, Business Support Manager

## JUDGMENT

1. The claim of discrimination on grounds of race is dismissed.
2. The claim of harassment under the Equality Act 2010 is dismissed.
3. The claims for breach of contract and holiday pay are dismissed.

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Employment Judge Cassel

Date: 22.3.2019

23 April 2019

Sent to the parties on: .....

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## For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.