



Ministry of Defence Police

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Our Ref: eCase: FOI2018/15060 RFI:386/18

Date: 18 December 2018

[REDACTED]
[REDACTED]
Dear [REDACTED]

FREEDOM OF INFORMATION ACT 2000. MINISTRY OF DEFENCE POLICE: INVESTIGATIONS

I refer to your e-mail of 16 October 2018, which was acknowledged on the 18 October 2018.

We are treating your e-mail as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your e-mail you requested the following information:

‘How many covert operations and investigations has your professional standards department (or equivalent) launched into the conduct of officers, Specials and PCSOs, from both your own force or other forces from September 2015-September 2018? How many officers were under investigation in each case? Please indicate where the investigation involved officers from a different force.

-How many resulted in a referral to the Crown Prosecution Service?

-How many resulted in misconduct proceedings?

-Please state the outcome of investigations/operations which resulted in further action and which breach (es) of the Standards of Professional Behaviour you were investigating.

-How many officers from your force were subject to misconduct proceedings during this period in total and what were the outcomes?’

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold some information in scope of your request.

Please see the attached document.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

MDP Sec Data Protection and Freedom of Information Office

‘How many covert operations and investigations has your professional standards department (or equivalent) launched into the conduct of officers, Specials and PCSOs, from both your own force or other forces from September 2015-September 2018?’

144 misconduct investigations have been conducted into the conduct of police officers. The force does not employ Specials or PCSOs.

How many officers were under investigation in each case?

Please refer to table below for the numbers of officers in each case

Please indicate where the investigation involved officers from a different force.

0 officers were involved from a different force

-How many resulted in a referral to the Crown Prosecution Service?

0 cases have been referred

-How many resulted in misconduct proceedings?

52 cases have resulted in misconduct proceedings, please refer to table for detail

-Please state the outcome of investigations/operations which resulted in further action and which breach(es) of the Standards of Professional Behaviour you were investigating.

Please refer to table for details of outcomes and details of the breach of standards of professional behaviour

-How many officers from your force were subject to misconduct proceedings during this period in total and what were the outcomes?

77 officers were subject to misconduct proceedings; please refer to the table for outcomes

Please break the data down year-by-year.’

Case recorded Sep 15 to Mar 16

FOI Ref	Breach Type	Proceedings	Discipline Outcome	Number in case
001	Orders and Instructions Duties and Responsibilities	Proceedings	Final Written Warning x1 Management Action x1	2
002	Discreditable Conduct	No Proceedings	Management Action	1
003	Discreditable Conduct	No Proceedings	No action	1
004	Duties and Responsibilities	Proceedings	Management Action x1 Management Advice x1	2
005	Discreditable Conduct	No Proceedings	Management Action	1

006	Orders and Instructions	No Proceedings	Management Action	2
007	Discreditable Conduct	No Proceedings	Management Action	1
008	Duties and Responsibilities	No Proceedings	Management Action	1
009	Discreditable Conduct	No Proceedings	Management Action	1
010	Discreditable Conduct	Proceedings	Final Written Warning	1
011	Discreditable Conduct	No Proceedings	Management Action	1
012	Duties and Responsibilities	Proceedings	Retired/Resigned x1 Written Warning x1	2
013	Discreditable Conduct	No Proceedings	Management Action	1
014	Discreditable Conduct	No Proceedings	No action	1
015	Duties and Responsibilities	Proceedings	Written Warning	1
016	Honesty and Integrity	No Proceedings	No action	1
017	Duties and Responsibilities	Proceedings	Written Warning	1
018	Duties and Responsibilities Orders & Instructions	No Proceedings	Management Action x2	2
019	Duties and Responsibilities	No Proceedings	No action	1

Case Recorded Mar 16 – Apr 17

FOI Ref	Breach Type	Proceedings	Discipline Outcome	Number in case
020	Duties and Responsibilities Discreditable Conduct Orders and Instructions	Proceedings	Final Written Warning	2
021	Duties and Responsibilities	No Proceedings	Management Action	1
022	Duties and Responsibilities	No Proceedings	Management Action	1
023	Discreditable Conduct	Proceedings	Management Advice	1
024	Use of Force Discreditable Conduct	Proceedings	Final Written Warning	1
025	Orders and Instructions	Proceedings	Management Advice x1 Management Action x2	3
026	Discreditable Conduct	Proceedings	Management Advice	1
027	Honesty and Integrity	Proceedings	Final Written Warning	1
028	Duties and Responsibilities	Proceedings	Retired/Resigned x1 Management Advice x1 No Action x1	3
029	Duties and Responsibilities	Proceedings	Written Warning	1
030	Duties and Responsibilities	No Proceedings	Management Action x2	2
031	Orders and Instructions Duties and Responsibilities Discreditable Conduct	Proceedings	Final Written Warning x1 Management Action x1 No Action x1	3
032	Honesty and Integrity Discreditable Conduct	Proceedings	Dismissal Without Notice	1
033	Duties and Responsibilities	No Proceedings	Management Action	1
034	Duties and Responsibilities	No Proceedings	Management Action	1
035	Duties and Responsibilities	No Proceedings	Management Action	1

036	Duties and Responsibilities	No Proceedings	Management Action	1
037	Duties and Responsibilities	No Proceedings	Management Action	1
038	Duties and Responsibilities	No Proceedings	Management Action	1
039	Discreditable Conduct	Proceedings	Retired/Resigned	1
040	Duties and Responsibilities Orders and Instructions	No Proceedings	Management Action x2 No Action x1	3
041	Discreditable Conduct	Proceedings	Written Warning	1
042	Duties and Responsibilities	No Proceedings	Retired/Resigned	1
043	Duties and Responsibilities	No Proceedings	Management Action	1
044	Duties and Responsibilities	No Proceedings	Management Action	1
045	Duties and Responsibilities	No Proceedings	Management Action	1
046	Duties and Responsibilities	No Proceedings	Management Action	1
047	Duties and Responsibilities	No Proceedings	Management Action	1
048	Discreditable Conduct	No Proceedings	No Action	1
049	Orders and Instructions	No Proceedings	Management Action	1
050	Discreditable Conduct Honesty and Integrity	Proceedings	Retired/Resigned	1
051	Duties and Responsibilities	Proceedings	Retired/Resigned	1
052	Discreditable Conduct	No Proceedings	Management Action	1
053	Discreditable Conduct	Proceedings	Management Advice x1 Management Action X1	2
054	Discreditable Conduct	No Proceedings	Management Action	1
055	Duties and Responsibilities Orders and Instructions Discreditable Conduct Challenging and Reporting Improper Conduct	No Proceedings	Management Action X2	2
056	Discreditable Conduct	No Proceedings	Management Action	1
057	Orders and Instructions	No Proceedings	Management Action	1
058	Duties and Responsibilities	No Proceedings	Management Action	1
059	Discreditable Conduct	Live		1
060	Discreditable Conduct	No Proceedings	Retired/Resigned	1
061	Orders and Instructions Discreditable Conduct	No	Management Action	1
062	Discreditable Conduct	No Proceedings	No Action	1
063	Discreditable Conduct	No Proceedings	Retired/Resigned	1
064	Duties and Responsibilities	No Proceedings	Management Action x2	2
065	Orders and Instructions	Proceedings	Retired/Resigned x2	2
066	Honesty and Integrity	Proceedings	Retired/Resigned	1
067	Orders and Instructions	No Proceedings	Retired/Resigned	1
068	Authority, Respect and Courtesy Orders and Instructions	No Proceedings	Retired/Resigned	1
069	Discreditable Conduct	No Proceedings	Management Action x2	2
070	Discreditable Conduct	Proceedings	Retired/Resigned	1

071	Discreditable Conduct Authority, Respect and Courtesy	Proceedings	Final Written Warning	1
072	Discreditable Conduct	Proceedings	Final Written Warning	1
073	Authority, Respect and Courtesy	Proceedings	Final Written Warning x1 Management Action x1	2
074	Discreditable Conduct Duties & Responsibilities	Proceedings	Final Written Warning	1
075	Discreditable Conduct	No Proceedings	Management Action	1

Case Recorded Mar 17 – Apr 18

FOI Ref	Breach Type	Proceedings	Discipline Outcome	Number in case
076	Discreditable Conduct Orders and Instructions	No Proceedings	Management Action	1
077	Orders and Instructions Duties and Responsibilities	Proceedings	Final Written Warning x1 Management Action x1 Retired/Resigned x1	3
078	Discreditable Conduct	No Proceedings	Management Action	1
079	Discreditable Conduct Authority, Respect and Courtesy	Proceedings	Written Warning	1
080	Discreditable Conduct	Proceedings	Written Warning	1
081	Duties and Responsibilities	Proceedings	Final Written Warning x1 Written Warning x1 Management Action x1	3
082	Duties and Responsibilities	Proceedings	Written Warning	1
083	Discreditable Conduct	No Proceedings	No Action	1
084	Orders and Instructions Challenging and Reporting Improper Conduct	Proceedings	Written Warning x1 DE recorded x1	2
085	Orders and Instructions	No Proceedings	Management Action	1
086	Duties and Responsibilities	No Proceedings	Management Action x7	7
087	Duties and Responsibilities	No Proceedings	Management Action	1
088	Duties and Responsibilities Orders and Instructions Discreditable Conduct	No Proceedings	Management Action	1
089	Orders and Instructions	No Proceedings	Retired/Resigned	1
090	Discreditable Conduct	Proceedings	Written Warning	1
091	Orders and Instructions Duties and Responsibilities	Proceedings	Written Warning x1 Management Action x1	2
092	Duties and Responsibilities	No Proceedings	Management Action	1
093	Discreditable Conduct	No Proceedings	Management Action	1
094	Discreditable Conduct	Proceedings	Written Warning	1

095	Equality and Diversity	Proceedings	Live	2
096	Orders and Instructions	No Proceedings	Management Action	1
097	Duties and Responsibilities Authority, Respect and Courtesy	Proceedings	Written Warning	1
098	Discreditable Conduct	No Proceedings	Management Action	1
099	Discreditable Conduct	Proceedings	Written Warning	1
100	Duties and Responsibilities	Proceedings	Live	3
101	Discreditable Conduct	No Proceedings	Management Action	1
102	Discreditable Conduct	Proceedings	Written Warning	1
103	Fitness for Duty	Proceedings	Live	1
104	09 Discreditable Conduct	Proceedings	Management Advice	1
105	Orders and Instructions Duties and Responsibilities Authority, Respect and Courtesy Discreditable Conduct	Live		1
106	Discreditable Conduct	Live		1
107	Orders and Instructions	No Proceedings	No Action	1
108	Discreditable Conduct	No Proceedings	Management Action	1
109	Orders and Instructions Discreditable Conduct	Proceedings	Written Warning	1
110	Discreditable Conduct	Live		1
111	Orders and Instructions	Proceedings	Retired/Resigned	1
112	Duties and Responsibilities	Live		1
113	Duties and Responsibilities	Live		1
114	06 Duties and Responsibilities	Live		1
115	02 Authority, Respect and Courtesy	No Proceedings	Retired/Resigned	1
116	Duties and Responsibilities Challenging and Reporting Improper Conduct	Live		2

Case Recorded Mar 18 – Sep 18

FOI Ref	Breach Type	Proceedings	Discipline Outcome	Number in case
117	06 Duties and Responsibilities	Proceedings	Live	3
118	06 Duties and Responsibilities	Proceedings	Written Warning	1
119	06 Duties and Responsibilities	Live		2
120	05 Orders and Instructions	No Proceedings	No Action	1
121	06 Duties and Responsibilities	No Proceedings	Management Action	1
122	02 Authority, Respect and Courtesy	Proceedings	Live	1

123	09 Discreditable Conduct	Proceedings	Written Warning	1
124	09 Discreditable Conduct	No Proceedings	Management Action	1
125	06 Duties and Responsibilities	Live		1
126	05 Orders and Instructions	Live		1
127	01 Honesty and Integrity	Live		1
128	09 Discreditable Conduct	Live		1
129	06 Duties and Responsibilities	Live		4
130	09 Discreditable Conduct	No Proceedings	Management Action	1
131	09 Discreditable Conduct	No Proceedings	Management Action	1
132	02 Authority, Respect and Courtesy	No Proceedings	Retired / Resigned	1
133	09 Discreditable Conduct	Proceedings	Written Warning x1 Management Advice x1	2
134	09 Discreditable Conduct	Live		1
135	06 Duties and Responsibilities	Live		1
136	05 Orders and Instructions	No Proceedings	No Action	1
137	09 Discreditable Conduct	No Proceedings	Retired / Resigned	1
138	05 Orders and Instructions	Live		1
139	06 Duties and Responsibilities	Proceedings	Live	1
140	06 Duties and Responsibilities	Live		1
141	06 Duties and Responsibilities	Live		1
142	09 Discreditable Conduct	Live		2
143	09 Discreditable Conduct	Live		1
144	03 Equality and Diversity	Live		1