



EMPLOYMENT TRIBUNALS

Claimant Mrs J O' Brien

Respondent Bindon Care Limited

Heard at: Exeter

On: 12 April 2019

Before:
Employment Judge Goraj

Representation

Claimant: in person

The Respondent: Mr C De Verenne, director

JUDGMENT

The JUDGMENT of the tribunal is that: -

1. The Claimant's claims for notice and holiday pay are dismissed upon withdrawal by the Claimant.
2. The Claimant is awarded and the Respondent is ordered to pay to her the sum of £483 (3 week's pay x £161) in damages for breach of contract for the time it would have taken to have adhered to the Respondent's poor performance policy and procedure.

Employment Judge Goraj

Date: 16 April 2019

As reasons for the Judgment were announced orally at the Hearing written reasons shall not be provided unless they are requested by a party within 14 days of the sending of this Judgment to the parties.

Online publication of judgments and reasons

The Employment Tribunal (ET) is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. It has recently been moved online. All judgments and reasons since February 2017 are now available at: <https://www.gov.uk/employment-tribunal-decisions>

The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in anyway prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness