



EMPLOYMENT TRIBUNALS

Claimant: Mr S Donlon

Respondent: Greenwich Leisure Limited

JUDGMENT

The Claimant's application dated 27th March 2019 for reconsideration of the judgment sent to the parties on 20th March 2019 is refused. It is not necessary in the interests of justice for this matter to be reconsidered.

REASONS

Under Rule 70 of the Employment Tribunal Rules of Procedure 2013 a Judgment may be reconsidered where it is in the "interests of justice to do so". However, a reconsideration hearing is not a means by which a party can have a second shot at arguing his case. Something particular is required to establish this ground, beyond the fact that he party is disappointed with the decision.

The Claimant is upset because he was originally sent a notice of hearing and case management orders for a full hearing. Such orders are sent out automatically when the Tribunal receives a claim for unfair dismissal. This usually helps to shorten the process. However, since the clam was prima facie out of time, that matter had to be determined first, and you were notified of this on 11th December 2018.

The rest of the application makes submissions on matters that the Tribunal has already considered. The judge took into account, and accepted, that the Claimant was busy. That was not enough to allow the Judge to exercise her limited discretion to extend the time limit. The Tribunal has heard and considered the evidence and submissions of both parties and come to a

conclusion. There is no reasonable prospect of the original decision being varied or revoked.

Employment Judge Fr Spencer
Dated 11th April 2019