



Case Number: 2206829/2018

# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Ms M Lazarow

Mokka Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 4 April 2019

BEFORE: Employment Judge A M Snelson

On hearing Mr P Soszynski, consultant, on behalf of the Claimant and on reading written representations submitted on behalf of the Respondents;

And the claims for unpaid wages and holiday pay (satisfied on 3 April 2019) having been withdrawn;

It is adjudged that:

- (1) The Claimant's complaint of wrongful dismissal is well-founded and the Respondents are ordered to pay to her compensation in respect thereof in the sum of £348 (one week's net pay).
- (2) Having failed to provide the Claimant with a statement of her terms of employment in accordance with the Employment Rights Act 1996, s1 (the document supplied did not state the rate of pay), the Respondents are, pursuant to the Employment Act 2002, s38, ordered to pay to the Claimant the further sum of £816 (two weeks' gross pay).

---

EMPLOYMENT JUDGE Snelson

16 April 2019

**NOTE:** Neither of the sums awarded is subject to any deduction. Wrongful dismissal compensation is based on net pay. The award under para (2) is based on gross figures but does not amount to 'pay' and accordingly no income tax or national insurance contribution is deductible.

Judgment entered in Register and copies sent to parties on.....18 April 2019.....

..... for Secretary of the Tribunals