



EMPLOYMENT TRIBUNALS

Claimant: Mr D Weaver

Respondent: DB&H Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Birmingham

On: 16 April 2019

Before: Employment Judge Kelly

Representation

Claimant: Mrs J Hardy, lay representative

Respondent: No attendance

BACKGROUND

The Respondent having failed to attend, and there being no information on the Tribunal file relating to that non-attendance, and the Claimant having no relevant information, and the Tribunal being unable to obtain any information relating to the non-attendance when attempting to call the Respondent, we decided to proceed with the hearing in the absence of the Respondent.

JUDGMENT

The judgment of the Tribunal is that:

1. The Claimant is entitled to a statutory redundancy payment. The Respondent is ordered to pay to the Claimant the sum of £4125.00 by way of a statutory redundancy payment.
2. The claimant's claim for breach of contract (notice pay) is dismissed as the Tribunal does not have jurisdiction to hear the claim under Rule 7 of the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994.

Case No: 1303816/2018

3. The claimant's claim for compensation for "one month's consultation" is dismissed as the Tribunal does not have jurisdiction to hear such a claim.

Signed by
Employment Judge Kelly

on 16 April 2019

