



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mrs Farhat Chikte

AND

Respondent
Somirun Nessa

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham **ON** 16 April 2019

EMPLOYMENT JUDGE Dimbylow

Representation

For the claimant: In person

For the respondent: Not present or represented

JUDGMENT

Employment Tribunals Rules of Procedure 2013-Rule 21 (no valid response having been presented)

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £249.38 (28.5 hours at £8.75 per hour).
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of £4.38 (0.5 hours at £8.75 per hour).
3. The respondent has failed to reimburse the claimant for expenses incurred, and I order the respondent to pay the claimant compensation in the sum of £61.80.
4. The respondent failed to provide the claimant with a written statement of employment particulars, and I order the respondent to pay the claimant 2 weeks gross salary for such failure in the sum of £280.00 (2 x £140.00).

5. The claimant's claim for damages for breach of contract over failure to give notice or payment in lieu thereof is dismissed, as the respondent has paid the sum due.

6. I make no order over the claimant's claim that the respondent failed to provide itemised payslips, as these had all been provided and there was no identifiable remedy to be made.

7. The total payable to the claimant by the respondent is £595.56.

Employment Judge Dimbylow

Dated: 16 April 2019