



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Smith

**Respondent:** CSS Fire Vehicles Limited (in Liquidation)

**Heard at:** Birmingham **On:** 10 April 2019

**Before:** Employment Judge Findlay

## **Representation**

Claimant: In person

Respondent: No appearance

# JUDGMENT

1. The claimant's complaint under section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well-founded;
2. The claimant is entitled to a protective award, and the respondent shall pay the claimant remuneration for the protected period of 90 days from 3 July 2018.

Employment Judge: **Findlay**  
Date: 10 April 2019

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.