



EMPLOYMENT TRIBUNALS

Claimant: Mrs E Cottrell

Respondents: (1) Echo Personnel Limited
(2) Avon Cosmetics Limited

JUDGMENT

The claimant's application dated **27 March 2019** for reconsideration of the judgment sent to the parties on **22 March 2019** is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

- (1) The Claimant's application is for reconsideration of a decision rejecting an earlier application for reconsideration. If she believes that there was an error of law in the decision sent to the parties on 5 February 2019, her remedy is to present a reasoned appeal to the Employment Appeal Tribunal.
- (2) The Claimant has referred in her application to the Tribunal's power to add a party to proceedings by amendment without the need for compulsory early conciliation through ACAS. The Claimant did not make an application to amend her claim either in writing or orally at the hearing: it is not the role of a judge to take this course on behalf of a party on his or her own initiative.

Employment Judge Foxwell

Date 02.04.19

JUDGMENT SENT TO THE PARTIES ON

.....15.04.19.....

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