



EMPLOYMENT TRIBUNALS

Claimants

1. Ms J Williams
2. Mr K Clarke

v

Respondents

1. Network IT Recruitment
2. IBM

Heard at: Watford
Before: Employment Judge Skehan

On: 2 April 2019

Appearances

For the Claimants: In person
For the First Respondent: Ms J Okafor-Jones, Counsel
For the Second Respondent: Mr Forshaw, Counsel

JUDGMENT

The claimants' claim for breach of contract; and/or any claim under the Working Time Regulations 1998 are struck out in accordance with Rule 37 of The Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, schedule 1, on the basis that they have no reasonable prospect of success as the claimants are neither 'employees' or 'workers' as defined in the Employment Rights Act S230(3) 1996 and the Employment Tribunal has no jurisdiction to hear the claimants' complaints.

Employment Judge Skehan

Date: ...11 April 2019.....

Sent to the parties on: ..17 April 2019....

.....
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.