



Ministry
of Defence

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Ref: FOI2018/11867

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[REDACTED]
[REDACTED]
[REDACTED]
26 September 2018

Dear [REDACTED]

Thank you for your e-mail of 19 September requesting the following information:

- **Information about the promotion from LCpl to Cpl in the Environmental Health Technician cadre**

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA). The information is shown in Annex A to this letter.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

[REDACTED]

1. In the period April 2016 to 27 July 2018 (this board's results due 27 July 2018) have any EHT LCpls been promoted to Cpl having completed less than 2 years in the rank of substantive LCpl?

Yes.

2. If the answer is yes, that LCpls were promoted to Cpl with less than 2 years as substantive LCpl, how long did this change last for and did it apply to all LCpls in the cadre?

As per 2016DIN01-128, applicable from 01 Aug 16 until 01 Mar 18, EHTs were eligible for promotion to Cpl once a minimum of one year as substantive LCpl was served, with the requisite recommendation in their SJAR and Junior CLM completed. It applied to all EHT LCpls from 01 Aug 16 and where the appropriate criteria was met, acting rank given. 2018DIN01-075 applies from 01 Mar 18. LCpls are eligible for promotion to Cpl a minimum of 12 months from Class 2, with the requisite SJAR recommendation and completion of JNCO CLM.

3. What is the current promotion criteria from LCpl to Cpl in the EHT cadre?

As per 2018DIN01-075, LCpl promotion Cpl in the EHT cadre requires a positive recommendation for promotion 1UP in the most recent appropriate annual report. Time based promotion is prompted by completion of CLM and MS recommendation. Substantive promotion will be dated on the award of the relevant employment qualification Class or the start of the promotion year in which they were recommended, whichever is later. The time-based promotion requirements for EHTs for LCpl-Cpl are: minimum of 12months from Class 2, recommendation for promotion to Cpl in most recent SJAR and completion of JNCO CLM.