



EMPLOYMENT TRIBUNALS

Claimant: Mr P Asevicius
Respondent: Edesia Ltd (In Administration)
Heard at: East London Hearing Centre
On: 8 April 2019
Before: Employment Judge C Hyde (sitting alone)

Representation

Claimant: In person
Respondent: Did not attend, no response entered, but Messrs Begbies Traynor Administrator consented to the litigation continuing by letter dated 10 January 2019

JUDGMENT

The judgment of the Employment Tribunal is that: -

- (1) The Respondent unlawfully deducted the sum of **£52.08 gross** from the Claimant's wages between September 2017 and the end of June 2018, and the Respondent is ordered to repay that sum forthwith.
- (2) The Respondent unlawfully deducted the sum of **£868 gross** representing non-payment for accrued but outstanding holiday in respect of 86.8 hours at £10 per hour, and the Respondent is ordered to repay that sum forthwith.
- (3) The Respondent is ordered to pay to the Claimant the sum of **£400** as damages for wrongful dismissal being one week's pay in respect of eight shifts at £50 per shift at £10 per hour. This is due under section 86 of the Employment Rights Act 1996.

Employment Judge Hyde

Date: 12 April 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.