



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Pryor

Respondent: Capita Customer Management Ltd

Heard at: Leeds **On:** 3 April 2019

Before: Employment Judge Bright (sitting alone)

Representation

Claimant: In person

Respondent: Not in attendance

JUDGMENT ON REMEDY

The respondent shall pay to the claimant as compensation for unfair dismissal the sum of **£10,931.12**, comprised of a basic award of £1,944.00 and a compensatory award of £8,987.12, calculated as set out below.

Basic award:

4 years service x 1.5 x £324 gross weekly pay = £1,944.00

Compensatory award:

Earnings: 104 weeks x £277.71 net weekly pay = 28,882.84
(Less earnings in new job: 100 weeks x 205.38 = 20,538.00) = £8334.84

Pension loss: 23.5 weeks' loss x £6.48 estimated employer contribution at 2%
= £152.28

Loss of statutory rights: £500.

Total compensatory award: £8,987.12

The Recoupment Regulations do not apply.

Employment Judge Bright

Date_____3 April 2019_____

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.