



Ministry
of Defence

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4 April 2018

Dear [REDACTED],

Thank you for your email of 2 March in which you requested the following information:

I am requesting information about the medical process that entry's go through during the selection process of becoming an army officer and general medical questions, that may not seem clear or understandable for myself and others. The following questions to which I hope can be answered by yourselves are:

- 1. If you have red/green colour deficiency which job roles and regiments will this exclude you from joining.*
- 2. When you go to an medical assessment what is the full itinerary for the day/what is the process that entry's will go through, is possible a detailed explanation will be great thanks.*

I am treating your correspondence as a request for information under the Freedom of Information Act (FOIA) 2000.

A search for the information has now been completed within the Ministry of Defence, and I can confirm information in scope of your request is held.

The minimum colour perception (CP) entry standard for an Officer is Standard 4 (CP 4) as detailed in Section 3, Annex G Assessment of Red/Green Colour Perception (CP), Joint Service Publication 950, Medical Policy, Part 1, Leaflet 6-7-7 (Joint Service Manual of Medical Fitness).

However, certain Officer roles require a higher standard. Those in the Maritime Cadre of the Royal Logistics Corps require a standard of Standard 1 (CP 1). The Intelligence Corps require a standard of Standard 2 (CP 2). Army Air Corps Direct Entry Ground Officer, Adjutant General Corps: Royal Military Police and Military Provost Service and Royal Logistics Corps (bar the Maritime Cadre) all require a standard of Standard 3 (CP 3).

Whilst the MOD holds information in relation to which tests are carried out as part of a medical assessments, it does not hold a set itinerary of which order these are carried out in. However, under Section 16 of the Act (Advice and Assistance) you may find it helpful to note that;

Advice of what to expect to happen during the medical at assessment centre for an Army Soldier can be found at the following link: <https://apply.army.mod.uk/how-to-join/joining-process/soldier-recruitment-steps/soldier-assessment> This advice is broadly the same for an Army Officer.

The Examination Section of Section 3 Annex B – Guidelines for the conduct of pre-service medical assessment of Joint Service Publication 950 Medical Policy Part 1 Leaflet 6-7 (Joint Service Manual of Medical Fitness) can be found at the following link:
<https://www.whatdotheyknow.com/request/457671/response/1101664/attach/3/20171215%20JSP%20950%20Part%201%20Lft%206%207%207%20V1.2%20Dec%2017.pdf>

This outlines the requirements and processes of medical assessment for Armed Forces personnel. You may also find Section 3 Annex G Assessment of Red/Green Colour Perception (CP) of this publication useful in relation to Part 1 of your request.

If you have any queries regarding the content of this letter, please contact this office in the first instance. Following this, if you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,


Army Secretariat